

begin the adventure

Telecom Talents



international
graduate
programme



the programme in brief:

The Orange graduate programme is an attractive recruitment scheme designed for high-potential young graduates from the best international engineering and/or business courses of study.

Each year, we recruit approximately 60 candidates, who rapidly develop their potential thanks to our personalised development programme over 5 years.

we offer you the chance to:

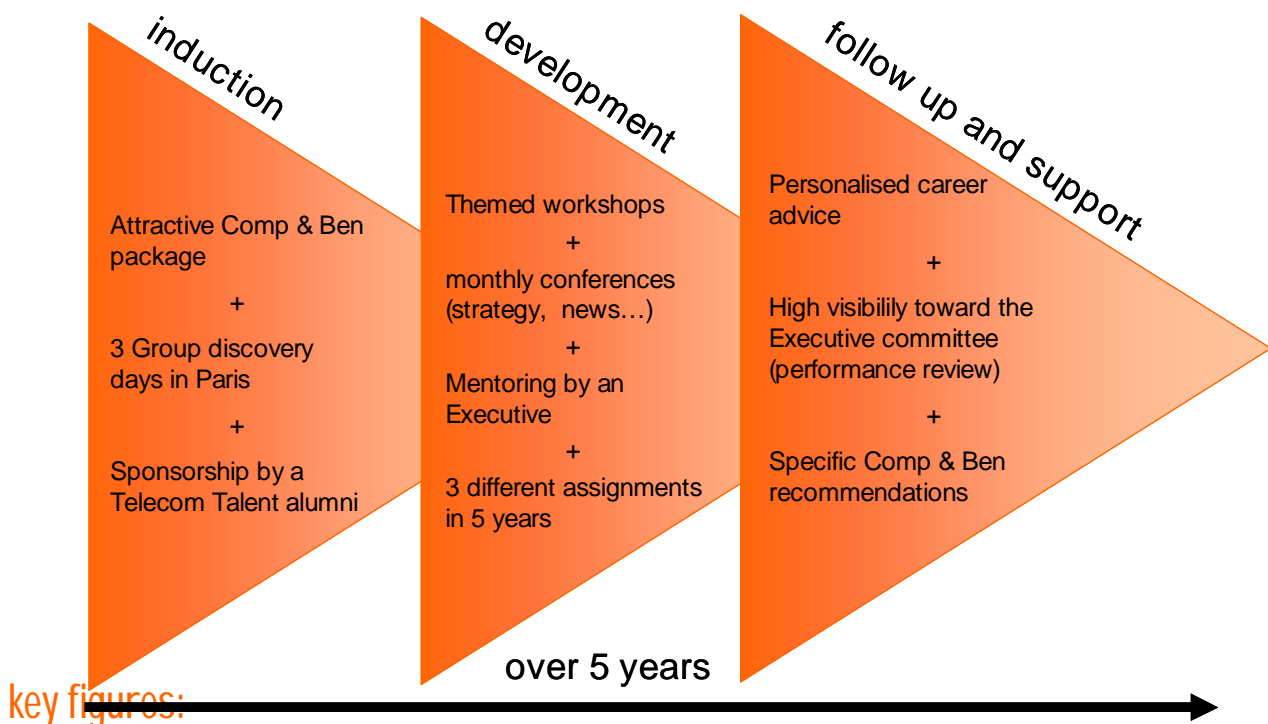
Be part of a multinational Group, present across the 5 continents.

Participate actively in innovative and challenging projects.

Quickly take on real managerial or expert roles in a variety of large-scale fields: marketing, sales, services, networks, information systems, consulting, R&D, finance, sourcing, supply chain, ...

Benefit from real fast-track international opportunities to enrich your career path.

Rapidly develop your potential as part of our tailored personalised career programme:



400 recruited so far

34 nationalities

13 host countries

55% with an engineering profile

41% are women

39% work or have worked outside their home country

ready for the challenge?

France Telecom-Orange

is this you?

- graduated in 2009 or 2010 with an excellent **master's level degree** from an international engineering and /or business courses of study
- looking for the variety that an international group offers,
- interested in new technology and customer relations,
- having completed significant internships or work experience (one year max.),
- ability to work in cross-functional and multicultural teams,
- good command of English,
- ideally working knowledge of French,
- be available for recruitment days in Paris, from 30th March to 1st April and then 15th April 2010.

how to apply?

1. get in touch...

send your application (cv + cover letter) before February 2010 to:
orange@terraconnecta.com

2. get on the phone for an interview...

with a friendly member of the Orange team.

3. get involved...

in our unique Telecom Talents assessment centre from **30th March to 1st April 2010**. We'll spend two days getting to know each other.

where will you work?

sample of locations offered in 2008 and 2009:

Paris	French provinces
London	Warsaw
Madrid	Geneva
Beijing	Tokyo
Singapore	Washington
Ivory Coast	Cameroon
Jordan	...

which role will you take on?

sample of roles offered in 2008 and 2009:

- Marketing manager
- Strategy manager
- International business developer
- Account manager
- Business analyst
- Capex controller
- Auditor...
- Network architect
- Backbone project manager
- Consultant
- Functional expert
- IS designer
- Sales engineer manager
- IP services project manager...



France Telecom, one of the world's leading telecommunications operators, had consolidated sales of 53.5 billion euros in 2008 (25.5 billion euros in the first half of 2009) and, at 30 June 2009, a customer base of 186 million customers in 32 countries. Orange, the Group's single brand for Internet, television and mobile services in the majority of countries where the company operates, now covers 124.5 million customers.



At the first half of 2009, the Group had 125.5 million mobile customers and 13.4 million broadband Internet (ADSL) customers worldwide. Orange is the number three mobile operator and the number two provider of broadband Internet services in Europe and, under the brand Orange Business Services, is one of the world leaders in providing telecommunication services to multinational companies.

The Group's strategy, which is characterized by a strong focus on innovation, convergence and effective cost management, aims to establish Orange as an integrated operator and benchmark for new telecommunications services in Europe. Today the Group remains focused on its core activities as a network operator, while working to develop its position in new growth activities. To meet customer expectations, the Group strives to provide products and services that are simple and user-friendly, while maintaining a sustainable and responsible business model that can be adapted to the requirements of a fast-paced and changing eco-system.

France Telecom (NYSE:FTE) is listed on Euronext Paris (compartment A) and on the New York Stock Exchange.



This label of quality, presented by CRF, a multinational company specializing in research of the best management practices, acknowledges companies' involvement in the development of tools for managing modern human resources systems. Orange is one of the twenty companies that have achieved the Top Employers label in France for 2009.

to learn more about the program:

<http://www.terraconnecta.com/izzitr/frontoffice?f1=425&f11=47>